



Independent School District 318

Regular Meeting of the School Board

ISD 318 Educational Services Center

Board Room

601 SW 7th Street, Grand Rapids, MN 55744

Monday, February 12, 2024

6:00 p.m. Open Forum & Work Session

6:30 p.m. Regular Meeting

Pat Medure attending remotely from 19800 Oak Rd. West, Gulf Shores, AL 36542

Remote access is available from a link in the main page of the ISD 318 website: www.isd318.org

Open Forum / Work Session:

1. Buildings & Grounds / Facilities / Health & Safety Indicator Report

Regular Meeting

1. Call to order
2. Pledge of Allegiance
3. Approval of agenda
4. School Board Recognition month
5. **HIGHEST STUDENT ACHIEVEMENT**
6. **SAFE AND WELCOMING LEARNING ENVIRONMENT**
 - a. Principal Report - Area Learning Center
7. **EFFECTIVE AND EFFICIENT SYSTEMS**
 - a. New ICS Senior Project Manager for ISD 318, Nathan Norton
 - b. Approve minutes of 1/22/24 regular meeting
 - c. Approve minutes of 2/5/24 special meeting
 - d. Approve January 2024 claims
 - e. Approve Consent Agenda
 - i. Jorge Badilla, ESP replacement hire
 - ii. Eric Blair, Middle School Softball Coach replacement hire
 - iii. Kreisa Duwe, Head Golf Coach resignation
 - iv. Daniel Elhard, Teacher retirement
 - v. Linda Ellis, Teacher retirement
 - vi. Gretchen Hyink, Volleyball Coach resignation
 - vii. Amber Jones-Zidarich, ESP replacement hire
 - viii. Eric Locken, Custodian replacement hire
 - ix. Susan Martinetto, ESP retirement
 - x. Penny Miller, Food & Nutrition replacement hire
 - xi. Lisa Ross-Hain, Teacher retirement
 - f. Approve involuntary position reduction; Payroll & Benefits Director
 - g. Approve Shared Business Services Agreement with ISD 319 Nashwauk Keewatin
 - h. Approve Permission to Post Benefits Coordinator position
 - i. Approve Memorandum of Understanding (MOU) with Bus Drivers Unit regarding Earned Safe & Sick Time 2023-25
 - j. Approve Bus Drivers Unit extra curricular drivers addendum 2023-24
 - k. Approve Memorandum of Understanding (MOU) with Education Minnesota Local 1314 (teachers) Unit regarding Sick Leave Bank 2023-25
 - l. Approve Resolution for Safe Routes To School Improvement Grant application
 - m. Approval of Minnesota State High School League Application for Cooperative Sponsorship with Bigfork High School for Speech
 - n. Approve 2024-2025 ISD 318 school calendar

- o. Approve Grand Rapids High School and Bigfork High School graduation dates in 2025
- p. Appoint School Board representatives to 2024 graduations
- q. Accept second reading and approve policy 416 Drug, Alcohol and Cannabis Testing

8. PARTNERSHIPS

- a. Appoint a School Board representative to the Bigfork School Advisory Committee
- b. Board Reports
- c. Superintendent Report
- d. Meeting Announcements
 - i. Fringe Benefits Committee 2/13/24 3:45 p.m. Admin Board Room or Google Meet
 - ii. IASC Board 2/13/24 5:00 p.m. WebEx
 - iii. Reif Board 2/15/24 12:00 p.m. Reif Theater Classroom
 - iv. Boys & Girls Club 2/21/24 12:00 p.m. Community Presbyterian Church
 - v. Endowment 2/21/24 4:30 p.m. GRHS room G112
 - vi. District Staff Development Committee 3/5/24 3:45 p.m. Admin Board Room
 - vii. ESP Labor Management 3/7/24 3:45 p.m. Admin Board Room
 - viii. District Labor Management 3/11/24 3:30 p.m. Admin Board Room
 - ix. School Board Open Forum / Work Session 3/11/24 6:00 p.m. Admin Board Room
 - x. School Board Regular Meeting 3/11/24 6:30 p.m. Admin Board Room
 - xi. Policy Review Committee 3/14/24 10:00 a.m. Admin Room 196
 - xii. Wellness Committee 3/14/24 3:30 p.m. Admin Room 196
 - xiii. World's Best Workforce Committee 3/19/24 5:00 p.m. Admin Board Room
 - xiv. IASC/Community Education Advisory Council 3/21/24 11:30 a.m. Community Ed Hub 154
 - xv. School Board Open Forum / Work Session 3/25/24 6:00 p.m. The Edge Center/Bigfork School and remotely from the ISD 318 Administrative Board Room
 - xvi. School Board Regular Meeting 3/25/24 6:00 p.m. The Edge Center/Bigfork School and remotely from the ISD 318 Administrative Board Room

9. Other Business

10. Public Input: *All individual comments shall be less than 5 minutes. Any group of five or more persons must appoint one person to present the group's views to the Board. Depending on the number of persons present, the school board chair reserves the right to set further time limits to allow participation within the allocated time. The Board shall not allow negative comments in public sessions about individual employees or students. Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any issue that is not included on the agenda posted with the notice of the meeting. If there are more requests than time available priority will be given to persons that reside within the Grand Rapids/Bigfork school district.*

11. Adjournment