



Regular Meeting of the School Board

District Educational Services Center

Boardroom

650 SW 7th Avenue, Grand Rapids, MN 55744

Monday, February 10, 2025

6:00 p.m. Open Forum & Work Session

6:30 p.m. Regular Meeting

Dave Cowan attending remotely from 14-9 Atlantic View Road, St. Thomas, U.S. Virgin Islands
Remote access is available from a link in the main page of the Grand Rapids Area Schools website:

www.isd318.org

Open Forum / Work Session

1. Building and Grounds / Facilities / Health & Safety Report

Regular Meeting Agenda

1. Call to order
2. Pledge of Allegiance
3. Approval of amended agenda with addition of 4.a
4. **EVIDENCE-BASED APPROACHES**
 - a. Addition to agenda: English Language Arts (ELA) update
5. **BELONGING**
6. **EQUITABLE EDUCATION**
 - a. Principal Report - Area Learning Center
7. **STEWARDSHIP OF RESOURCES**
 - a. Approve minutes of 1/21/25 regular school board meeting
 - b. Approve minutes of 2/3/25 workshop with closed session
 - c. Approve January 2025 claims
 - d. Approve Resolution to accept donations and gifts for October, November, December 2024
 - e. Approve the following retirements:
 - i. Michele Carnahan, Teacher retirement
 - ii. Laura Marshall, Teacher retirement
 - iii. Stephanie Stevens, Teacher retirement
 - f. Approve Consent Agenda
All matters listed under the consent agenda are staffing-related or considered routine and do not require discussion. These items will be acted upon together in one motion. If discussion is desired on a particular item, it will be removed from the consent agenda and considered separately by the Board.
 - i. Michael Doyle, Baseball Coach resignation
 - ii. Megan Dulong, Tennis Coach resignation
 - iii. Ashley Francisco, ESP replacement hire
 - iv. Hattie Friend, ESP resignation
 - v. James Hagen, Bus Driver resignation
 - vi. Michelle Hill, Bigfork Student Council Advisor replacement hire
 - vii. Daniel Riley, Custodian resignation
 - viii. Vanessa Wheat, Bigfork Girls Golf Coach replacement hire
 - ix. Zachary Willson, Bus Driver replacement hire
 - x. Approve 2025 Range Association of Municipalities & Schools (RAMS) membership
 - g. Approve 2025 Pay Equity Report
 - h. Approve revised FY25 general fund budget
 - i. Approve 2025-2026 Grand Rapids Area Schools calendar
 - j. Approve Grand Rapids High School and Bigfork High School 2026 graduation dates

- k. Appoint School Board representatives to 2025 graduations

8. PARTNERSHIPS

- a. School Resource Officer (SRO) update
- b. Accept American Indian Parent Advisory Committee (AIPAC) Annual Compliance report
- c. Board Reports
- d. Superintendent Report

9. COMMUNICATION

- a. Meeting Announcements

DESC = District Educational Services Center

- i. IASC Board 2/11/25 5:00 p.m. Zoom
- ii. Wellness Committee 2/13/25 3:30 p.m. DESC room 126
- iii. District Staff Development Committee 2/13/25 3:45 p.m. DESC room 126
- iv. Reif Board 2/18/25 12:00 p.m. Reif Theater Classroom
- v. Bigfork School Advisory Committee 2/18/25 3:30 p.m. Bigfork School
- vi. Endowment Committee 2/19/25 4:30 p.m. Grand Rapids High School room G112
- vii. Policy Review Committee 2/20/25 10:00 a.m. DESC room 196
- viii. Comprehensive Achievement and Civic Readiness Committee 2/25/25 5:00 p.m. DESC Boardroom
- ix. Fringe Benefits Committee 2/26/25 3:45 p.m. DESC Boardroom
- x. School Board Open Forum 3/3/25 6:00 p.m. DESC Boardroom
- xi. School Board Regular Meeting 3/3/25 6:30 p.m. DESC Boardroom
- xii. District Labor Management Committee 3/10/25 3:30 p.m. Google Meet
- xiii. Wellness Committee 3/13/25 3:30 p.m. DESC Boardroom
- xiv. District Staff Development Committee 3/13/25 3:45 p.m. DESC room 126
- xv. School Board Work Session 3/17/25 5:00 p.m. DESC Boardroom

10. Other Business

11. Public Input: *All individual comments shall be less than 5 minutes. Any group of five or more persons must appoint one person to present the group's views to the Board. Depending on the number of persons present, the school board chair reserves the right to set further time limits to allow participation within the allocated time. The Board shall not allow negative comments in public sessions about individual employees or students. Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any issue that is not included on the agenda posted with the notice of the meeting. If there are more requests than time available priority will be given to persons that reside within the Grand Rapids Area Schools school district.*

12. Adjournment