



Regular Meeting of the School Board

District Educational Services Center

Board Room

650 SW 7th Avenue, Grand Rapids, MN 55744

Monday, March 31, 2025

6:00 p.m. Open Forum & Work Session

6:30 p.m. Regular Meeting

Remote access is available from a link in the main page of the Grand Rapids Area Schools website:

www.isd318.org

Open Forum / Work Session

1. Principal Report - East Rapids Elementary

Regular Meeting Agenda

1. Call to order
2. Pledge of Allegiance
3. Approval of agenda
4. **EVIDENCE-BASED APPROACHES**
5. **BELONGING**
6. **EQUITABLE EDUCATION**
 - a. Approve change to Bigfork School field trip request to Italy/Greece
 - b. Approve the creation of an online learning program and direct the Superintendent to make necessary agreements and arrangements
7. **STEWARDSHIP OF RESOURCES**
 - a. Approve minutes of 3/3/25 regular school board meeting
 - b. Approve February 2025 claims
 - c. Approve Consent Agenda

All matters listed under the consent agenda are staffing-related or considered routine and do not require discussion. These items will be acted upon together in one motion. If discussion is desired on a particular item, it will be removed from the consent agenda and considered separately by the Board.

 - i. Angela Berg, Teacher .20 FTE Unpaid Leave of Absence request for 2025-2026
 - ii. Susan Holm, Teacher .20 FTE Unpaid Leave of Absence request for 2025-2027
 - iii. Amy Holt, RJEMS Nurse replacement hire
 - iv. Jeffrey Johnson, Teacher resignation
 - v. Reed Larson, Football Coach resignation
 - vi. Rachel Newman, Teacher Unrequested Leave of Absence recall; .70 FTE Spanish
 - vii. Angela Oelke, Volleyball Coach resignation
 - viii. Jack Soltis, Middle School Baseball Coach replacement hire
 - ix. Gregory South, Food Service termination
 - x. Sharon Thibault, Food & Nutrition replacement hire
 - xi. Mariah Woods, Administrative Assistant resignation
 - d. Adopt Resolution relating to probationary teacher non-renewals
 - e. Approve health insurance premiums and plan for 2025-2026
 - f. Approve FY26 district budget reductions program
 - g. Approve Resolution for Safe Routes to School Boost Grant
 - h. Award contract bid for Safe Routes to School parking lot construction at RJEMS
 - i. Approve Safe Routes to School Program Grant Agreement and Active Transportation Program Grant Resolution
 - j. Accept capital asset listing

- k. Accept first reading of policy 704 Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System
- l. Approve changes to the following policies in one reading, in accordance with policy 208 Development, Adoption, and Implementation of Policies
 - i. 413 Harassment and Violence
 - ii. 512 School-Sponsored Student Publications and Activities
- m. Accept second reading and approve policy 624 Online Learning Options

8. PARTNERSHIPS

- a. Approve 2025-26 contract for leadership of Community Education ISD 002 Hill City Public Schools
- b. Approve 2025-26 contract for leadership of Community Education ISD 316 Greenway Schools
- c. Approve 2025-26 contract for leadership of Community Education ISD 317 Deer River Schools
- d. Approve 2025-26 contract for leadership of Community Education ISD 319 Nashwauk-Keewatin Schools
- e. Approve Independent Provider Application from Star of the North Figure Skating Club
- f. Board Reports
- g. Superintendent Report

9. COMMUNICATION

- a. Meeting Announcements

DESC = District Educational Services Center

- i. School Board Open Forum 4/7/25 6:00 p.m. DESC Boardroom
- ii. School Board Regular Meeting 4/7/25 6:30 p.m. DESC Boardroom
- iii. Policy Review Committee 4/10/25 10:00 a.m. DESC Boardroom
- iv. Wellness Committee 4/10/25 3:30 p.m. DESC Conf Room 126
- v. School Board Work Session 4/14/25 5:00 p.m. DESC Boardroom
- vi. Reif Board 4/15/25 12:00 p.m. Reif Theater Classroom
- vii. Bigfork School Advisory Committee 4/15/25 3:30 p.m. Bigfork School
- viii. IASC Board 4/15/25 5:00 p.m. Zoom
- ix. Endowment Committee 4/16/25 4:30 p.m. GRHS room G112
- x. District Staff Development 4/17/25 3:45 p.m. DESC Conf Room 126
- xi. School Board Open Forum 4/22/25 6:00 p.m. DESC Boardroom
- xii. School Board Regular Meeting 4/22/25 6:30 p.m. DESC Boardroom

10. Other Business

11. Public Input: *All individual comments shall be less than 5 minutes. Any group of five or more persons must appoint one person to present the group's views to the Board. Depending on the number of persons present, the school board chair reserves the right to set further time limits to allow participation within the allocated time. The Board shall not allow negative comments in public sessions about individual employees or students. Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any issue that is not included on the agenda posted with the notice of the meeting. If there are more requests than time available priority will be given to persons that reside within the Grand Rapids Area Schools school district.*

12. Adjournment