



Grand Rapids Area Schools

Regular Meeting of the School Board

Tuesday, September 9, 2025

6:00 p.m. Open Forum & Work Session

6:30 p.m. Regular Meeting

ISD 318 Educational Services Center ~ Boardroom

650 SW 7th Avenue, Grand Rapids, MN 55744

Remote access is available from the [Board of Education page](#) of the Grand Rapids Area Schools website.

Open Forum / Work Session

Those wishing to address the school board during Open Forum must attend in-person.

1. OPEB update

Regular Meeting Agenda

1. Call to order
2. Pledge of Allegiance
3. Welcome new School Board student representatives
4. Approval of agenda
5. **EVIDENCE-BASED APPROACHES**
6. **BELONGING**
7. **EQUITABLE EDUCATION**
 - a. Principals Report on the first day of school
8. **STEWARDSHIP OF RESOURCES**
 - a. Approve minutes of 8/25/25 regular school board meeting
 - b. Approve Consent Agenda

All matters listed under the consent agenda are staffing-related or considered routine and do not require discussion. These items will be acted upon together in one motion. If discussion is desired on a particular item, it will be removed from the consent agenda and considered separately by the Board.

 - i. Katherine Eastburn, ESP replacement hire
 - ii. Kelly Gunderson, ESP resignation
 - iii. Tyler Hamilton, Custodian replacement hire
 - iv. Olivia Koppes, Food & Nutrition replacement hire
 - v. Hailey Larrabee, Special Education Teacher resignation
 - vi. Emily Libbey, Community Education Marketing and Communications Specialist replacement hire
 - vii. Cassandra Mickle, ESP resignation
 - viii. Jan Noles, Bus Driver replacement hire
 - c. Approve Permission to Post part-time Indian Education Cultural Advocate for Bigfork School
 - d. For Information Only: Band Boosters uniform and equipment lease agreement
 - e. Accept second reading and approve policy 403 Discipline, Suspension, and Dismissal of School District Employees
 - f. Accept second reading and approve policy 412 Expense Reimbursement
 - g. Accept second reading and approve 534 School Meals Policy
9. **PARTNERSHIPS**
 - a. Board Reports
 - b. Superintendent Report
10. **COMMUNICATION**

a. Meeting Announcements

DESC = District Educational Services Center

- i. District Labor Management Committee 9/8/25 3:30 p.m. Google Meet
- ii. IASC Board 9/9/25 5:00 p.m. Floodwood School District Offices
- iii. Policy Review Committee 9/11/25 10:00 a.m. DESC Boardroom
- iv. Facilities Steering Committee 9/15/25 4:00 p.m. DESC Conf Room 196
- v. School Board Work Session 9/15/25 5:00 p.m. DESC Boardroom
- vi. Reif Board 9/16/25 12:00 p.m. Reif Theater Classroom
- vii. Bigfork School Advisory Committee 9/16/25 3:30 p.m. Bigfork School
- viii. Endowment Committee 9/17/25 4:30 p.m. GRHS Room G112
- ix. School Board Open Forum 9/22/25 6:00 p.m. The Edge Center for the Arts at Bigfork School and remotely from DESC Boardroom
- x. School Board Regular Meeting 9/22/25 6:30 p.m. The Edge Center for the Arts at Bigfork School and remotely from DESC Boardroom

11. Other Business

12. Public Input: *Members of the public wishing to address the school board during Public Input must attend in-person. All individual comments shall be less than 5 minutes. Any group of five or more persons must appoint one person to present the group's views to the Board. Depending on the number of persons present, the school board chair reserves the right to set further time limits to allow participation within the allocated time. The Board shall not allow negative comments in public sessions about individual employees or students. Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any issue that is not included on the agenda posted with the notice of the meeting. If there are more requests than time available priority will be given to persons that reside within the Grand Rapids Area Schools school district.*

13. Adjournment